



## **2022 ANNUAL MEETING Table of Contents**

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## **Dear UUJusticePA Members and Supporters,**

**Thank you.** On behalf of the Board of Trustees, I offer gratitude and thanks for your continued support of our justice advocacy work in PA, especially during the challenge of this critical election year for Pennsylvania. It is only through your financial support and active participation in November's election that we will be able to elect legislators that reflect our UU values on issues that come before them.

**Board Leadership.** We are a Board of activist members who work to increase member enrollment, raise money and build strong, active relationships with social justice leaders in our congregations. The Board's role is to support member congregations in their local justice work and coordinate statewide efforts to advance policy that supports our UU values.

**Our goals** are to expand progressive voting in PA, advocate for just policies, and encourage members to be active in government by running for office and serving in policy-development roles. In partnership with the UUA and its UU the Vote campaign, we will focus on assuring our UU members are registered and ready to make their votes count. Turnout will be key in this election cycle.

**Justice teams.** Our six justice teams continue to be the backbone of the organization. A huge thank you to justice team co-leaders and to all who attend monthly Zoom video calls where actions are created to respond to legislative developments. The justice teams work effectively across their issue silos when immediate action is required.

**Staff.** Thanks to our Director Rev. Joan Sabatino, Caron Carnahan CLM, our Congregation Liaison Coordinator, and Ruth Thomas, our Acting Administrator, for their leadership in implementing our programs by connecting UUJusticePA to its members and congregations. Our effectiveness as an organization depends so much on our staff. We deeply appreciate them.

**Thank you again** for your continued support and for joining this hybrid UUJusticePA Annual Meeting. I am confident that we will use the challenge of this election year to join together to elect candidates that reflect UU values of justice and equity. Harrisburg needs our moral leadership and advocacy.

**Working for justice,**

Bill Clinton  
President of the Board of Trustees

## 2022 Annual Meeting Message from Director

At last year's Annual Meeting, I said, "It is a good thing we are all still young enough to take on tech challenges and wise enough to be flexible." And here we are again, this year, coordinating a hybrid event.

UUJusticePA is a strong organization – we are healthy and always seeking more and better. We have a great team. I would not be able to do my work without Ruth Thomas at the computer. I'm a big picture thinker; Ruth fills in the details for me.

Caron Carnahan came on Board just after the 2020 election. And she has revitalized our Liaison Program. She reports we now have 40 active liaisons in 34 congregations. That's all, but a handful of very small congregations with active liaisons.

We'll watch the PowerPoint again tomorrow morning with the 12-month retrospective. That is the work of our graphic consultant – Jesi Butler. She helps us show the world we are active.

In the Fall of 2019, when I held the Director of Legislative Affairs position, we wrote a grant to the UUA to get UU's to Harrisburg. Then Covid came, and we could not justify how we had or would continue to spend the money. Two years later Fall of 2021, the Capital opened again, and we re-applied and received funding for UUs to come to Harrisburg.

How do I use that money? I reimbursed mileage and bought some food, but I've learned to partner with larger organizations. So, for instance, we had 20 UUs joined with CeaseFirePA to lobby for Gun Violence Prevention legislation last month. We reimbursed CeaseFirePA for the lunch vouchers we all received, and four of our UUs took advantage of a bus ride – 2 from Pittsburgh and 2 from Philadelphia.

We continue to work with Senator Art Haywood and Rep. Patty Kim (who defeated her challenger this week) to raise the minimum wage.

This coming week we have UUs coming to Harrisburg to partner with Education Voters PA to lobby for fairer school funding for our public schools and CADBI (Coalition Against Death by Incarceration for Criminal Justice Reform).

Another shout-out to Caron Carnahan who has helped organize our postcard initiative (I have lots of postcards here, please take a package back to your congregation.) Read Caron's report for the details, but the critical thing is we have mailed approximately 1,000 postcards so far in 2022.

And now we are going to UUtheVotePA. PA is THE critical state. Stay tuned for details tomorrow afternoon.

I believe that our state needs our Unitarian Universalist values. Regardless of party affiliation, our PA General Assembly would look different and act differently if everyone in our state voted. We are also both a 501©3 non-partisan and a 501©4 able to do partisan work.

Join me in Harrisburg and your local communities. Not only is our work necessary, but it's also an invitation to who we are and what we care about.

*Holding Ground in our faith and moving justice forward in PA,  
joan*

UUJusticePA Annual Meeting  
Congregation Liaison Coordinator Report  
May 16, 2022

The Congregation Liaison team is up and running. Here are a few highlights from this busy year:

- To date, there are 40 active liaisons in 34 congregations across PA.
- Quarterly Liaison Meetings were held on 5/25/21, 8/3/21, 1/25/22, and 4/26/22.
- One of the UUJusticePA priorities for this year was increasing membership and raising funds. The liaisons played an active role in recruiting new members and following up on renewals. They were instrumental in spreading the word about the Each One Reach One campaign and the end of year matching fundraiser.
- A Justice Team Lobby Day post carding initiative was established. Here is how it works: a few weeks before a Justice Team's lobby day, they submit their issue for the day, talking points and postcard language to Rev. Joan and Caron, who then disseminate it to the Congregational Liaisons. They, in turn, bring their people together to write post cards. A mailing date is set for one week before the lobby date, by which time we have flooded legislators' mailboxes with our message. So far, our congregations have supported 5 Lobby Days sending close to 1,000 postcards to PA legislators. Energy around this project is growing.
- The Liaison program infrastructure is ready to support the UUtheVotePA outreach.

Respectfully submitted,

Caron Carnahan, CLM  
Congregation Liaison Coordinator  
UUJusticePA

**CURRENT LEADERSHIP  
UNITARIAN UNIVERSALIST JUSTICE PA  
MAY 21, 2022**

<b>UUJusticePA Justice Team Leaders</b>		
<b>Team Leaders</b>	<b>Team</b>	<b>Monthly Zoom Meeting Day &amp; Time</b>
Margaret Carrow & Michele Capobianco	Criminal Justice Reform	Last Monday -8:00 p.m. Except July & December
Mardys Leeper, Tara Stephenson & Anita Mentzer	Economic Justice	2nd Tuesday 8:00 p.m.
Rachel Mark	Environmental Justice	2nd Thursday 7:00 p.m.
Tom Ulrich & Neil Goldstein	Good Government	1 <sup>st</sup> Tuesday Every other month Feb, April, June, Aug, Oct, Dec
Tom Buglio	Gun Violence Prevention	3 <sup>rd</sup> Tuesday 7:00 p.m. Except July & December
Karen Sykes & Dev Howerton	Reproductive Justice	3 <sup>rd</sup> Wednesday 8:00 p.m.

**UUJusticePA All Team Call**

1<sup>st</sup> Tuesday every other month  
Jan, March, May, July, Sept, Nov  
7:00 p.m.

## 2022 UUJusticePA Board of Trustess

Name	Position	Congregation	Term Ends
Bill Clinton	Board President	UU Church Delaware Co	4/2025
Tim Styer	Board Treasurer	UU Church of the Restoration	4/2023
Margaret Dobrinska	Board Member	UU Fellowship of Centre Co	4/2023
Jordi Comas	Board Member	UU Congregation of Susquehanna Valley	4//2024
Richard Williams	Board Member	UU Congregation of Wyoming Valley	4/2024
Donna Alcorn	Board Member	UU Congregation of York	4/2025

### STAFF

Name	Position	Congregation
Rev. Joan M. Sabatino	Director	Minister Emerita, First UU Church of Indiana
Caron Carnahan, OLM	Congregation Liaison Coordinator	Ginger Hill UU Congregation
Ruth Thomas	Acting Administrator	First UU Indiana PA

## UUJusticePA Economic Justice Annual Report 2022

### **Mission:**

Our UU principles of respect for the dignity of all, and for the democratic process, call us to extend the principles of justice into the economic sphere. We join in the struggle to ensure that all Pennsylvanians have the basic means of survival, access to living wage work, a quality public education, and the right to organize for justice and dignity on the job.

### **Raise the Minimum Wage**

**Background:** Pennsylvania legislators continue to deny low wage workers a living wage. Our minimum wage of \$7.25 per hour is the lowest in the entire North East of the country. We supported two bills in the Labor & Industries of the PA House and Senate. Sen. Christine Tartaglione's SB 12, would raise the minimum wage to \$15/hour over 5 years, eliminate the tipped minimum wage and provide other wage protections. Senator Laughlin's SB 672 would raise the minimum to a mere \$10/hr, indexed to inflation, which is inadequate. In the House, Rep Patty Kim's HB 345 would immediately raise One Fair Wage to \$12/hr, slowly then up to \$15. Additionally, Governor Wolf has supported a minimum wage hike to \$15/hour in the current budget.

**Actions:** Throughout the year, we had a representative on bi-monthly meetings with the Coalition for Raising the Minimum Wage. We looked to the PA Budget and Policy Center, Keystone Research Center, We the People PA and Business for a Fair Wage to guide us. In September, several Centre County UUs attended a town hall hosted by Sen. Art Haywood in State College, PA. Haywood has facilitated Coalition efforts state wide. Centre County is important in our efforts because Rep. Kerry Benninghoff, Majority Leader of the House and Sen. Jake Coran, Pres Pro Tempore of the Senate reside there. Bills need their support for passage. Then, on October 26<sup>th</sup> we had a lobby day in Harrisburg to support the two \$15/hr legislative bills above. In January we participated with the Coalition's media blitz to advertise the issue. In February, we participated in another lobby day to raise the wage and visited key legislators. The goal for the balance of the year is to make raising Pennsylvania's wage to \$15/hour over several years an election issue. Everyone is encouraged to look for vulnerable legislators in your area, or identify districts where the legislator is not running again. Flood the candidates with calls, emails, social media, or post cards/letters, or LTEs urging them to support raising Pennsylvania's minimum wage to \$15/hr. The goal is to get out the vote for candidates who express support for raising the wage.

### **Education:**

**Background:** Our public schools have not received adequate funding to meet our children's education needs according to the PA Constitution. The state government is breaking its own law, underfunding our schools by billions of dollars. Reliance on local property taxes creates huge disparities between rich and poor school districts in rural, urban and suburban areas. A Fair Funding Trial is the outcome of a lawsuit by six plaintiffs protesting the lack of adequate funding in their school districts. Furthermore, funding for mostly low-income public schools is being decreased even more through transfer of education funds to charter and private schools by ill-advised bills in the state legislature. Without a good education, a person's chance of earning a livable wage is greatly diminished. We look to Education Voters, Public Citizens for Children and Youth, and the Education Law Center for information and collaboration. In April of 2021 EJ hosted a UUJusticePA special event via zoom with presentations from all three groups.

**Actions:** A number of organizations which support public education held a rally on the steps of the Capitol on Nov. 12. Rev. Sabatino was one of the speakers and six UUJusticePA members were present.

We publicized the testimony of the trial. We have urged UUJustice members to contact their legislators to oppose two bills: SB 1 – Excellence in Education Act (also known as Educational Savings Accounts (ESA) Pennsylvania’s version of vouchers) which would take even more money from the education budget for vouchers to private schools and SB 527 - an Automatic Escalator for EITC and OSTC Scholarships (vouchers). This legislation increases the tax credits for businesses who donate to private and parochial schools to provide scholarships with a 25% per year automatic escalator. It has now passed out of the Senate Education Committee. We support: HB 272 Comprehensive Charter School Law reform - Rep. Joseph Ciresi (D-Montgomery) - estimates will save school districts about \$229 million per year. It requires charter school trustees and administrators to live by the same financial and ethical reporting standards public school board members and school district officials live up to. We support Gov. Wolf’s budget for the 2022-23 fiscal year with an unprecedented request for a \$1.75 Billion increase in public education. We urged legislators to support Gov. Wolf’s education budget. Please join us for Education Lobby Day on May 24.

**Union:**

**Background:** One UUJustice member supported Kutztown University food service workers to form a union. She reminded us that when union jobs are created, we all do better. The prevailing wage rises when union membership rises. Yet, efforts to prevent workers from forming unions exist. Therefore, the Pro Act, which protects the right of American workers to organize, passed the House of Representatives in 2021, but has yet to pass the Senate. Often bills that pass the House and stagnate are taken up by state legislatures. But, so far L&I in Harrisburg has yet to touch the issue. **Action:** We urged members to buy union-made products. Companies can be found at [union-made in America](#). Also, we urged people to call their Harrisburg legislators and introduce a Pro Act in Pennsylvania.



## 2020 UUJPA Environmental Justice Team Report

In 2021, the EJ team continued to work closely in Harrisburg with Better Path Coalition to call attention to the PA legislature and their failure to address climate change. We continued our protest of bogus hearings hosted by Rep. Darryl Metcalfe, chair of the House Energy and Environment Committee, who continues to invite testimony by climate deniers and representatives of the natural gas industry. Several UCH members joined Better Path Coalition in a disruptive protest at a recent pro-pipeline hearing held days after the IPCC reported a “code red” for humanity.

The EJ team held meetings with our representatives in support of RGGI, the regional greenhouse gas initiative.

A large commitment in the past several months has been the organization of the PA Climate Convergence, which will take place in Harrisburg June 11-13, 2022. The purpose is to call attention to our government’s failure to acknowledge or address climate change.

The UU Congregation of Wyoming Valley has been engaged in protest against a proposed natural gas plant in Newport Township, Luzerne County. The Texas based company, Nacero, has been working with local politicians to pass laws favorable to plant construction, a \$6B project that uses fracked gas to produce gasoline.

Several EJ members across Pennsylvania work with Citizens Climate Lobby, the organization that lobbies for a national carbon fee and dividend, an important solution to address climate change.

## **Good Government Justice Team**

We continue to work to reform our dysfunctional state legislature in cooperation with FairDistrictsPA, League of Women Voters PA, March on Harrisburg, New Pennsylvania Project, and other allies. Our main focus is on redistricting reform, voting/election reforms and legislative rules reform.

Co-Chairs:

Tom Ulrich & Neil Goldstein

## UUJusticePA Gun Violence Prevention Team: 2021-2022



Gun Violence continues to be a blight that modern society is experiencing daily. We realize that no area of PA is free of the tragedy of firearm injuries and deaths, and our UUJusticePA group continues to spread the message that Gun Violence is a nation health and safety epidemic, with over 45,000 nationally and 1,700 in PA killed per year.

Our UUJusticePA group experienced the value of working as coalition partners this year, culminating in combining Advocacy Day with CeaseFire PA and other GVP groups as we descended on Harrisburg intent on spreading the message of Gun Safety with our legislators on April 26<sup>th</sup>. We met with 3 PA Representatives and dropped into the office of two more, culminating in this photo op with fellow UU and PA Rep. Dianne Herrin. We realize that talking to most elected Democrats is mainly 'preaching to the choir,' and to get any good gun bill passed, Republicans who control the PA Assembly, need to be a part of the solution.

We focused on one local Republican in Chester County with our postcard messaging, concentrating on ERPO, or Extreme Risk Protection Order, which helps loved ones protect their gun owning relative when in crisis by having the court take his or her gun away temporarily, until the crisis passes. Republican Todd Stephens wrote the ERPO bill in the PA House, and spoke effectively on Advocacy Day about his bill. We will continue to push ERPO with Republicans, and other common sense measures that are part of the Common Agenda coalition messaging organized by CeaseFirePA.

Our team features members from across the state, including Philadelphia, Pittsburg and Erie. However, our growth in our group is relatively stagnant, so we hope to find ways to outreach the UU congregations with more participation in the upcoming year.

Spread the Peace,  
Tom Buglio – UUJusticePA Gun Violence Prevention

## 2021 Annual Report - Reproductive Justice Team

### Team Mission

The Reproductive Justice Team supports and advocates for legislation that gives people the right to have or not to have children, improves maternal and child health, provides for safe and healthy environments in which to raise children, and supports the rights of individuals to express their sexuality without fear of oppression.

### Highlights from the past year

The past year has been an especially busy year for our team and for reproductive justice in general. We continued to be concerned that many PA legislators seemed bent on pushing their anti-abortion views. Their most recent tactic is to amend the PA constitution to say that life begins at conception and to open the door to criminalize abortion.

Highlights from the past year include the following:

- We sent out several action alerts to oppose anti-abortion bills and support other bills such as the Family Care Act.
- We developed a new team logo and revamped the team webpage.
- In April 2021, team members watched online with horror the House Health Committee hearing about abortion, during which misinformation about crisis pregnancy centers, abortion, and medication abortion reversal was presented.
- In June, one of the team co-chairs gave a presentation to the Cumberland Valley Social Justice Committee.
- The November 3<sup>rd</sup> UUJusticePA All Team meeting featured Amal Bass, Director of Policy and Advocacy with the Women's Law Project, speaking about "Intersectionality of Reproductive Justice and Economic Justice."
- On November 9, many of us went to the Capitol and advocated for bills to address maternal morbidity, workplace accommodations for pregnant people, the Family Care Act and other bills in support of women and families. We met with Rep. Kathy Rapp, Chair of the House Health Committee, a staunch supporter of anti-abortion legislation, as well as several Democrats who support our mission.
- In December 2021, a team member's letter to the editor about our visit with Rep. Rapp was published in the Times Observer.

### 2022 Goals

With the overturning of Roe v. Wade likely this year, people are in dire straits of losing their right to choose whether or not to have children at both the PA and federal levels, no matter the circumstances of the pregnancy. We believe our actions are important and we intend to continue actions recommended by Planned Parenthood, the Women's Law Project, and other groups that support the right to bodily autonomy. We will continue our fight against the

anti-abortion bills in PA, the attempt to amend the PA constitution to outlaw abortions, and we will keep promoting bills that help girls, women, pregnant people, and families, such as the family care act, evidence-based sex education in schools, and improved access to contraceptives, maternal and postpartum health care. In addition, we will help to get out the vote to elect a Democratic governor, our primary barrier against the so called “pro-life” far right extremist in the PA General Assembly.

<b>2022 Proposed Combined Budget</b> (for internal use only)	
<b>2022 Budgeted Income</b>	<b>2022 Projected</b>
Supporter Contributions	\$45,000
Ministers	\$1,000
Supporting Congregations	\$5,500
Anonymous	\$10,000
Bonnet Donation	\$10,000
New Grants & Funding Sources	\$15,000
UUA Program Fund	\$16,000
Walter's Grant	\$9,800
The Universalist PA Con	\$1,500
<b>Total Budgeted Income</b>	<b>\$113,800</b>
<b>2022 Budgeted Expenses</b>	
<b>Wages &amp; Expenses</b>	
Director	\$41,880
Reimbursable Expenses	\$3,600
Congregation Liaison	\$8,840
Administrative Assistant	\$17,680
Payroll Tax & Expense	\$7,500
	<b>\$79,500</b>
<b>Professional Expenses</b>	
Accounting	\$3,600.00
Workers Comp	652
Dir Expense Acct	1,500
Board Expense Acct	1,500
Lobby Registration	600
	<b>\$7,852.00</b>
<b>Tech Support Expenses</b>	
CUUSAN dues	\$1,000
Website	\$3,000
Web Management & SM	\$5,000
Print & Video Mkt	\$2,000
Blue Host & Domain	\$468
	<b>\$11,468</b>
<b>Conferences</b>	
General Assembly subsidies	\$500
Prof Dev Conference	\$300
Justice Team Expenses	\$500
	<b>\$1,300</b>
<b>Contributions to Orgs</b>	
Contribution to	\$650
	<b>\$650</b>

<b>Supplies</b>		
Postage		
Office Supplies		
Office Printing		
		<b>\$2,500.00</b>
<b>Expense Reimbursement:</b>		
Director Travel		\$1,500
Lobbying Expenses		\$14,500
		<b>\$16,000</b>
<b>Events</b>		
Annual Meeting May 2022		\$2,000
Advocacy Day Nov 2022		\$1,000
In-person Board Meetings		\$500
		<b>\$3,500</b>
<b>Total Budgeted Expenses</b>		<b>\$122,770</b>
<b>Total Budgeted Income</b>		<b>\$113,800</b>
<b>Net Gain(Loss)</b>		<b>-\$8,970</b>

## DONORS MAY 1, 2021 THROUGH MAY 17, 2022

**\*THANK YOU ALL!!**

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Sandra	Fulton	Patricia	Murray	Richard	Williams
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		Susan	Page		

If any donors were missed, please contact ADMIN@UUJusticePA.org.

**SUPPORTING CONGREGATIONS MAY 1, 2021 THROUGH MAY 17, 2022**

**\* THANK YOU ALL !!**

First Unitarian Universalist Church of Indiana  
Ginger Hill Unitarian Universalist Congregation  
The Unitarian Universalist Congregation of York  
The Unitarian Universalists of Gettysburg  
Unitarian Congregation of West Chester  
Unitarian Society of Germantown  
Unitarian Universalist Church of Delaware County  
Unitarian Universalist Church of Meadville  
Unitarian Universalist Church of the North Hills  
Unitarian Universalist Church of the Restoration  
Unitarian Universalist Fellowship of Centre County  
Unitarian Universalist Fellowship of Ligonier Valley  
Unitarian Universalists of the Cumberland Valley

## Pennsylvania Unitarian Universalists Public Policy Makers - 21 Inspirational Souls!

Unitarian Universalist Justice Pennsylvania (UUJusticePA)

Last updated: May 28, 2021

The following 21 UUs are public policy makers. They are in strong positions to make our world more just and peaceful. Consider joining them.

<u>First Name Last Name</u>	<u>UU Congregation</u>	<u>Office</u>	<u>Elected</u>	<u>County</u>
Donald Lancaster	First UU Church of Indiana, PA	Indiana Boro Council - Chair of Public Safety	2015	Indiana
Gerald Smith	First UU Church of Indiana, PA	Indiana Boro Council - Chair of Public Works	2015	Indiana
Poom Sunhachawi-Taylor	First UU Church of Indiana, PA	Indiana Boro Council	11/3/2019	Indiana
Sara Steelman	First UU Church of Indiana, PA	Indiana Boro Council	2015	Indiana
Craig Farr	Main Line Unitarian Church	Collegeville Borough Council	11/3/2019	Montgomery
Bridget Wiedeman	Main Line Unitarian Church	Haverford School Board	11/3/2019	Delaware
Barbara Handelin	Unitarian Congregation of West Chester	Willistown Township Board of Supervisors	2018	Chester
Dianne Herrin	Unitarian Congregation of West Chester	PA House District 156	11/3/2020	Chester
Sayre Dixon	UU Church of Delaware County	Media Borough Council	2103	Delaware
Marilyn Huff	UU Church of Delaware County	Wallingford Swathmore School Board	2009	Delaware
Jordi Comas	UU Congregation of Susquehanna Valley	Lewisburg Borough Council		Union
Virginia Zimmerman	UU Congregation of Susquehanna Valley	Lewisburg School Board		Union
Lauren McCurdy	UU Congregation of Wyoming Valley	Crestwood School Board	11/3/2019	Luzerne
Jesse Barlow	UU Fellowship of Centre County	State College Borough Council	11/3/2019	Centre
Colleen Kennedy	UU Fellowship of Centre County	Treasurer of Centre County	11/3/2019	Centre
Paul Tacak	UU Fellowship of Centre County	College Township Board of Supervisors	11/3/2019	Centre
John Melniczek	Wellsprings Congregation	Owen J. Roberts School Board	11/3/2019	Montgomery
Jennifer Lugar	Unitarian Society of Germantown	Jenkintown Borough Council	Jan. 2017	Montgomery
Noah Marlier	Unitarian Society of Germantown	Montgomery County Prothonotary	11/3/2019	Montgomery
Emily Miller	UU Congregation of York	Jackson Township Board of Supervisors - Vice Chair	11/3/2019	York
Tara Zrinski	Congregation of the Larger Fellowship	Northampton County Council	Nov. 2017	Northampton

This is a current list of known UUs who are public policy makers. Contact Richard Williams ([rwilliams@uujusticepa.org](mailto:rwilliams@uujusticepa.org)) to amend or correct the list.